

CCSA Workforce and Skills Working Group Meeting

Thursday 8th May 2025



House Keeping & Introductions

- This Meeting is being recorded.
- Slides & Recording will be available for members after the meeting.
- CCSA Competition Law Policy notice is attached to the meeting invite and available on the CCSA website.
- If you are not speaking please mute your microphone.
- Please **raise your hand** if you wish to comment, you will be invited to come off of mute, if you can also turn on your camera.
- Please also pose any **comments in the chat** and these will be picked up by the secretariat.



Agenda

	Time	Topic	Speaker
1.	10:00	Introductions & housekeeping	Max Musing - CCSA UK Senior Policy Officer
2.	10:05	CCSA updates and new working group structures	Max Musing - CCSA UK Senior Policy Officer
3.	10:20	Forward plan for the group and priority setting	All attendees
4.	10:40	AOB	All attendees



CCSA Member Discussion Forum with CATCH

- **Details:**

- Thursday 5 June, 12:30 – 16:30
- Venue: CATCH Facility, Grimsby, DN41 8TH
- Topic: “Action on supply chain skills for CCUS (in industrial clusters)”
- [Register here](#)

- **Event overview:**

- The event will focus on skills shortages and blockages and how to encourage skilled workers and graduates to apply to work in CCUS projects.
- The event will begin with an optional tour of the CATCH training facility, followed by a panel discussion, where speakers will discuss lessons learned from other energy infrastructure deployment, what success looks like and the role of policymakers, the education system and training providers.



CATCH

**CCSA Member Discussion Forum
with CATCH**

**“Action on supply chain skills for CCUS (in
industrial clusters)”**

Thursday 5 June 2025 | 12:30 - 16:30 BST

CATCH Facility, Grimsby, DN41 8TH

CCSA

CCSA communications

We are changing the way we send CCSA Working Group & Forum email and invitations, allowing members to opt in and out of meetings and distribution lists.

- ✓ Please ensure you **add the new additional domain to your safe sender list** in your email platform: email.ccsassociation.org
- ✓ Going forward we ask members to **download the iCal file from our emails and add it to your calendar.**



You are receiving this invite as you are subscribed to the CCSA members mailing list. You can update your subscriptions to CCSA mailings lists via the [Manage preferences](#) link below.

Carbon Capture & Storage Association, (CCSA), London, Brussels

[Unsubscribe](#) [Manage preferences](#)

If you're planning to attend, please download the iCal and accept the meeting invite 📧

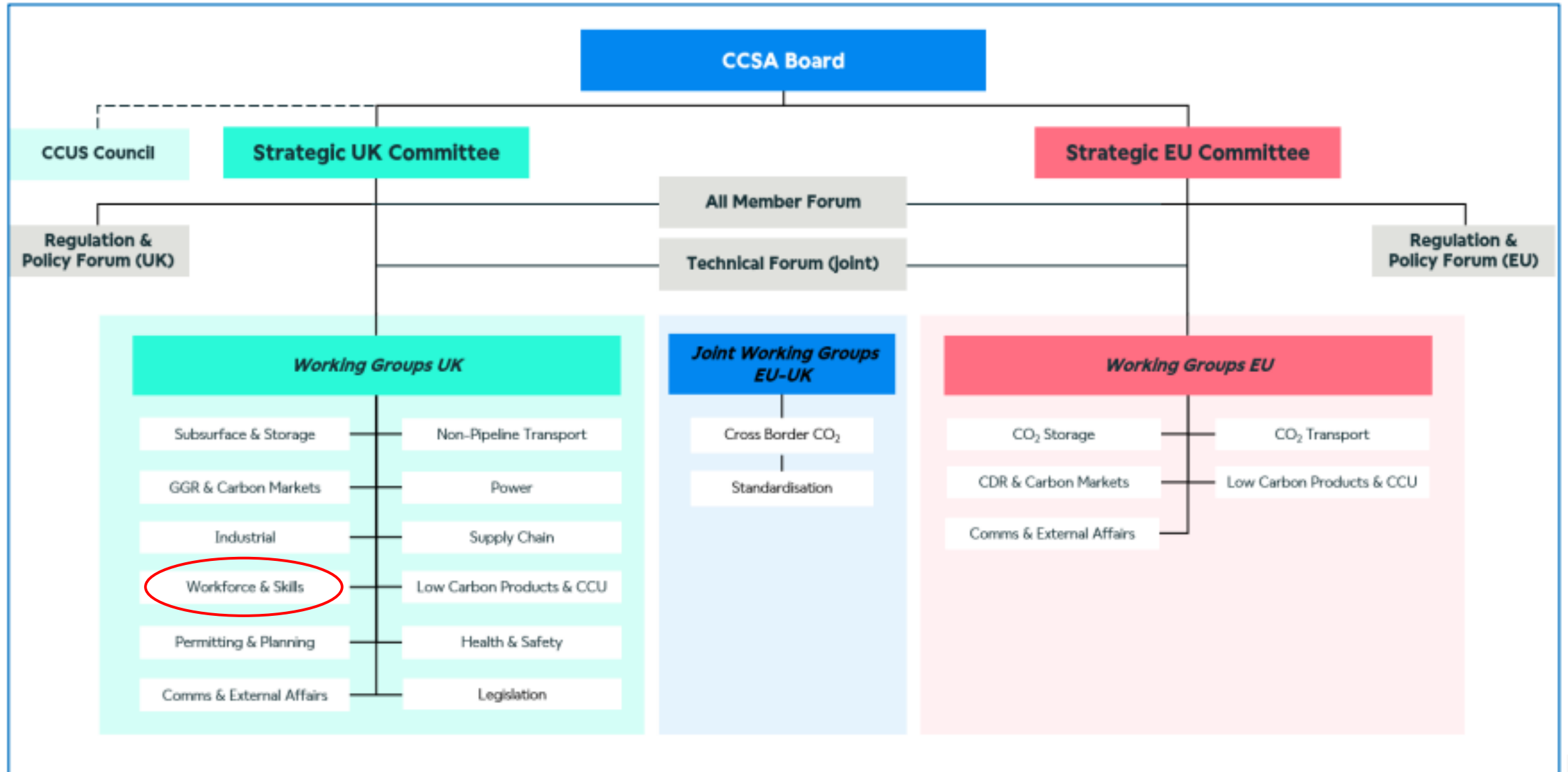
Download the iCal

New CCSA working group structure

Based on member feedback, we are implementing a revised working group structure to better cover key topics, enhance input, and provide timely, relevant information.

- As of 1st April 2025, this “*Skills and Training Task Subgroup*” has been renamed as the “**Workforce & Skills Working Group**”
 - This will be a UK focussed Working Group.
 - The final Terms of Reference will be shared with members shortly.
 - The group will convene on a ‘needs basis’ (likely 3-4 times per year) to reflect the growing work in this area.
- You can find the full update on the CCSA’s working group structure [here](#)

New CCSA Working Group Structure



Co-chairs can be selected this group

- **There are up to 3 co-chair positions open for this group.**
- The co-chairs of the Working Group shall be representatives of full member organisations.

Role of the Co-Chair

1. Providing input on the working group objectives and workplan.
2. Influencing the organisation and running of working group meetings.
3. Helping to lead programmes of work which the group undertakes.
4. Attending/moderating the working group meetings (typically up to 2 hours in length), being available for discussions on meeting agendas, and occasionally discussions on working group activities on relatively short notice.
5. In total this would typically amount to no more than 6 hours of time commitment each quarter.

DRAFT - Terms of Reference for the Workforce and Skills Working Group (WSWG)

Mission

The Working Group comprises individuals drawn from the broader membership of the CCSA, representing the whole value chain, whose aim is to identify and help address workforce, skills and training challenges associated with deploying CCUS and low-carbon hydrogen (LCH) technology.

Role

The Working Group has the following potential roles:

- Map the workforce, skills and training demand for CCUS and LCH.
- Identify key challenges facing the sectors.
- Develop recommendations and plans to address these challenges.
- Identify partners and stakeholders that CCSA can work with on joint workforce/skills projects.
- Help raise the sectors profile and public understanding of the challenges, as well as opportunities.

Resources

- Members' time and costs, as provided by their employers (where appropriate).
- Administrative and secretariat support from the CCSA.
- External resources as required and as approved by the CCSA Board.

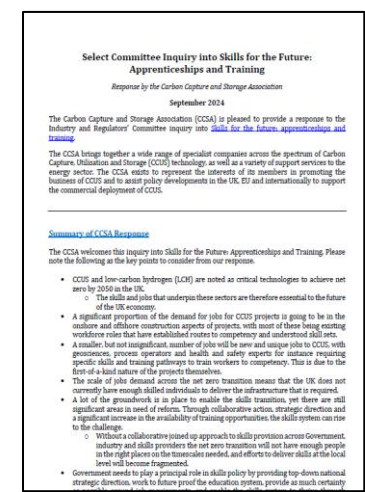
Recap on Work and Forward Workplan for the Group

All Attendees



Recap on the CCSA's workforce and skills work

- Mid 2023 - **Workforce and Skills Position Paper**.
- Early 2024 - **CCS Task and Finish Group Report**.
- Mid 2024 - **Joint industry trade association letter on skills**.
- Mid-late 2024 - **Parliamentary inquiry responses**. e.g. skills for the future, workforce for clean power delivery.
- 2024-2025 – **Consultation responses**. e.g., Building the North Seas Energy Future, Industrial Strategy.
- 2023-2025 – **Ongoing engagement with Government** including: DESNZ, DfE, Scot Gov, and Skills England.
- 2023-2025 – **Ongoing engagement with various stakeholders** including OEUK, ECITB, OPITO, several universities, CatchUK, SDS, Cogent Skills, Energy and Utility Skills, NSTA, Crown Estate.



Future work planning and priority setting

- **Update to the CCSA Workforce and Skills Position Paper** – discuss the key skills / workforce challenges facing the CCUS sector and update recommendations and next steps to government.
- **CCUS national jobs number analysis / workforce templates for specific capture plant types or sizes** – Greater data granularity, temporal variations dependent on project deployment and specific roles / workforces that are needed.
- **Develop a skills Framework for CCUS** – in collaboration with external stakeholders.
- **Skills Passporting for CCUS** – work with external organisations to decide how the skills passport can be replicated for/incorporate the CCUS sector. This could build into a wider analysis to develop routes, tools and resources needed to enable workers to transition to CCUS projects.
- **Develop a skills Charter** - Develop a strategy document (or charter) detailing best practice for industry commitment to investment in skills.
- **Careers campaigns for industry** – for instance, similar to ‘Destination Nuclear’
- **Develop blueprints for Industry/stakeholder developed skills hubs and initiatives** – such as the ‘Tees Valley Net Zero Industry Scholarship’.

Final Questions & AOB

- **AOB**
- **Next Steps**
 - Draft ToR's to be distributed with the group for comment.
 - Secretariat to draft a programme plan for future work and distribute it to the group.
 - Members to highlight any other priority areas.
 - Members to note their interest in becoming co-chairs for this group.
- **Next Meeting Dates:** TBC for 2025

